



School Uniform Policy

1. Aims

This policy aims to:

- Set out the School's approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents/carers;
- Explain how the School will avoid discrimination in line with our legal duties under the Equality Act 2010; and
- Clarify our expectations for School uniform.

2. The School's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on protected characteristics, which include disability, sex, race, religion or belief, and gender reassignment.

To avoid discrimination, the School will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender;
- Make sure that our uniform costs the same for all pupils;
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back);
- Allow all pupils to style their hair in the way that is appropriate for School yet makes them feel most comfortable;
- Allow pupils to request changes to swimwear for religious reasons;
- Allow pupils to wear headscarves and other religious or cultural symbols; and
- Allow for adaptations to our policy by way of reasonable adjustments for disabled pupils. Parents/carers should get in touch with Theresa Bourne, SEND Co, via the School office who can answer questions about the policy and respond to any requests for reasonable adjustments.

3. Limiting the cost of School uniform

The School has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents'/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost; and
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary;
- Limiting any items with distinctive characteristics where possible. We do not insist on items featuring the School logo, but it is preferable that the School jumper has the School logo on it;
- Limiting items with distinctive characteristics to low-cost or long-lasting items;
- Considering cheaper alternatives to School-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability;
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes;
- Keeping the number of optional branded items to a minimum, so that the School's uniform can act as a social leveler;
- Avoiding different uniform requirements for different year/class groups;
- Avoiding different uniform requirements for extra-curricular activities;
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items;
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes;
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy; and
- Carefully considering any complaints about the policy.

4. Expectations for School uniform

4.1 Our School's uniform (See Appendix A)

- Required Branded items: None.
- Optional Branded items: School Jumper and Polo Shirts, School coat and book bag.
- Generic items: PE Kit and clothing for Forest School.
- Expectations for PE: We ask that children come into School on PE days wearing their PE kit. This consists of a white or blue T shirt, navy blue shorts or jogging bottoms/leggings, and a navy sweatshirt or hooded top. Trainers should be worn on PE days.
- Expectations for jewellery and hairstyles: Jewellery is not permitted for health and safety reasons. The only exceptions are small stud earrings or jewellery worn for religious or cultural reasons. Earrings must be removed or taped over for PE sessions. Extreme hair styles (including tram lines/shaved heads) are not permitted. All long hair should be tied back for Health and Safety reasons.
- Expectations for shoes: black or white shoes or trainers (black or white). Sandals, if worn, must have a back strap and socks must be worn at all times.

- Forest School: long sleeved tops, and trousers or leggings should be worn. Wet weather clothes – waterproof jacket with a hood, waterproof trousers and wellies should also be worn.

4.2 Where to purchase it

- Logo items can be purchased from Broadwater Sports, Broadwater Street, Worthing or online at First4Uniform.
- All generic items can be purchased at most supermarkets or large clothing retailers that stock school uniform.
- Second-hand uniform is available all year round via the School office. We encourage parents/carers to bring their old uniform in that is still in good condition to pass on to other parents/carers.
- Uniform vouchers are given out to all those in receipt of Pupil Premium each year. These can be accessed via the School office.

5. Expectations for our School community

5.1 Pupils

Pupils are expected to wear the required uniform at all times (other than specified non-school uniform days) while:

- On the School premises; and
- At out-of-school events or on trips that are organised by the School, or where they are representing the School.

5.2 Parents/carers

Parents/ carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clearly labelled with the child's name; and
- Clean and in good condition.

Parents/carers should contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics; and/or
- The cost of the uniform

Parents/carers should lodge any complaints or objections relating to the School uniform in a timely and reasonable manner.

Disputes about the cost of the School uniform will be:

- Resolved locally; and
- Dealt with in accordance with our School's complaints policy.

The School will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will ensure children have the correct uniform. They will discuss any concerns initially with the parent/carer and offer support (ie access to second hand uniform), but will follow up with the Headteacher if the situation does not improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governing Body

The Governing Body will review this policy and make sure that it:

- Is appropriate for our School's context;
- Is implemented fairly across the School;
- Takes into account the views of parents/carers and pupils; and
- Offers a uniform that is appropriate, practical and safe for all pupils.

The Governing Body will also make sure that the School's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Links to other policies

This policy is linked to our:

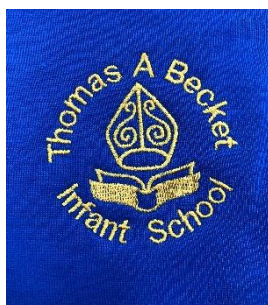
- Behaviour policy;
- Equalities Statement;
- Anti-bullying policy; and
- Complaints policy.

Version Number	Owner	Approver	Date Approved	Review by:
2	Deputy Headteacher: Xanthe Wrigley	Headteacher: Amanda Dingwall	30 th September 2025	End of September 2028

Appendix A

School Uniform at Thomas A' Becket Infant

Blue jumper



Blue checked dress



Blue cardigan



Grey skirt



Grey pinafore

